**Individual Development Plan (IDP)**

IDPsprovide a planning process that identifies both professional development needs and career objectives, and serve as a communication tool between faculty advisors and graduate students/postdocs.

**Student name:**                           **Date:**

**Your Brown Status** (Graduate Student or Postdoc)**:**

**Program or Department:**

**Faculty Advisor/Mentor:**

**Part I – Progress Review: Research and Professional Training in Past Year**

**Give a brief overview of your research project and major accomplishments in the past year (brief paragraph). Please list the following:**

1. Publications
2. Honors/Awards (fellowships with funding periods, grants written/applied for/received, professional society presentation awards/travel awards, etc.)
3. National or other professional meetings attended (meeting title, oral or poster presentation)
4. New areas of research or technical expertise acquired in past year
5. Teaching activity
6. Committee or other service activity
7. Other professional activities not identified above
8. Other activities (community, etc) with professional relevance

**Part II – Plans for Next Academic Year**

**What are your research and training plans, and career goals? (brief paragraph) Please address the following:**

1. Research project goals (brief paragraph)
2. Anticipated publications (indicate projected titles)
3. Anticipated meeting or workshop attendance
4. Fellowship or other funding applications planned (indicate name of award)
5. Other professional training (course work, teaching activity)
6. Current career goals

**Part III – Self-Assessment (Optional)**

**Skills Assessment**

**Strengths:**

**Developmental Needs:**

**Short-Term Goals**

**Research Project Goals (brief paragraph):**

**Short-Term Plans and Needs for Improving Current Performance**

**What goals would you like to meet?**

**What skills need to be learned?**

**How are you going to do this? (List any desired courses, training or assignments)**

**When are you going to do this? (List course or training dates and assignments)**

**Long-Term Goals**

**Long-Range Research Goals:**

**Career Goals:**

**Long-Term Career Plans and Necessary Tools to Meet These**

**What goals would you like to meet?**

**What skills need to be learned?**

**How are you going to do this? (List any desired courses, training or assignments)**

**When are you going to do this? (List course or training dates and assignments)**

**Research Goals:**

**Career Goals:**

Please check below that you have you have reviewed this statement and that you have discussed this with your advisor.

Yes, I have reviewed this statement and am submitting my complete statement.

I have discussed my IDP and plans with my mentor.